



Bedwas Junior School: Non-Smoking Policy

Principles of the policy:

- This policy will apply to all staff, governors, parents and visitors, and any contract workers on the school premises;
- All staff have been consulted on when writing the policy, and will be reviewed every four years or when necessary;
- School premises is defined as all grounds within the boundaries of the school walls;
- All potential and new staff will be made aware of the policy;
- The non-smoking policy will also apply when staff accompany children / parents on school visits

Reasons for introducing a policy:

The following points are regarded as the fundamental reasons for developing a policy on no smoking:

- Greater awareness of dangers of passive smoking;
- The need to observe the Health and Safety requirement to provide a safe working environment;
- To eliminate any possible employee civil action being taken against the Governing Body;
- Under new CCBC guidance the school is fully committed to providing a smoke free environment, which includes school grounds. The use of e-cigarettes is also prohibited on school premises and grounds.

Objectives of the policy:

- Recognise the Governing body's obligations to staff regarding health and safety
- Improve the working environment within the school with regard to health and general cleanliness
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Educational Approach:

Issues related to smoking, second-hand smoke and the associated risks are covered within the curriculum. The approaches taken are detailed in the PSHE/Citizenship Policy and the Science Policy and ought to be referred to as necessary.

The Smoke-Free Environment:

- Smoking is not permitted in any part of the school site at any time. This includes all school buildings and the outside areas of the school including the playground..
- Smoking at the entrances and exits to the school site will be strongly discouraged.
- A no smoking statement will be included in the school's prospectus and staff handbook.
- The relevant signage is displayed around school.

Dissemination and Implementation:

- The contents of this policy are made explicit to all staff and visitors.
The day to day implementation of this policy is the responsibility of the whole school community and everybody has a duty to respond to breaches of the policy. Ultimately the Head Teacher and the Deputy Headteacher will be responsible for dealing with reported incidents of breaches to this policy.

- All reported breaches of this policy will be recorded using 'Record of incident involving unauthorised drug" and reported to the Governing Body in termly meetings.
- People wishing to stop smoking will be signposted to their local GP service or the school nurse.

Policy written by the Inclusion Team
January 2015

Policy to be reviewed January 2019

Nicholas Jones

Signature of Chair of Governors: _____